

School Uniform Policy



Yeading Junior School

June 2024

**Approved by: Governing
body**

Date: June 2024

Last reviewed on: June 2024

Next review due by: June 2026

Aims:

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Rozina Mirza home/school worker, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

The school had previously taken note of the cost of school uniform and had therefore limited the requirement to purchase items with logos that could prove costly. We are able to support families who experience difficulty with items of uniform. Our team are available to discuss this and contact with this team can be made directly through the school office.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Expectations for school uniform

Our school's uniform

School days are filled with physical activity and our what children wear needs to be comfortable and practical

- The school requires children to have a navy blue jumper or cardigan. This can be plain or purchased with our school logo (please see photos below)
- Grey/black skirt, grey/black trousers/tracksuit bottoms or grey pinafore dress
- White Polo shirt
- Optional summer uniform – blue and white summer dress and black/grey shorts.
- Expectations for PE and swimming kit are fairly simple – plain white P.E t-shirt, plain black/grey joggers or shorts and plain black trainers.
- Swimming requires appropriate swimwear
- Significant religious items of jewellery may be discreetly and safely worn beneath the school uniform.
- Stud earrings may be worn but should be avoided on PE days.
- All pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. Long hair must be tied back with a black, navy blue or white coloured hair-tie
- Headscarves need to be white, navy or black
- No make-up, nail polish or any artificial nails or false eyelashes are allowed.
- Children are required to wear black trainers daily. Footwear should be comfortable.

- The optional school jumper and cardigan can be purchased online from the school's retailer. All other items can be purchased from 'high-street' retailers or small local shops.
- We have uniform and essentials that can be given to families as required. Please speak to the office or Rozina Mirza. All uniform other than optional school jumper/cardigan should be plain and unbranded – This includes PE kit.



We are having sweatshirts and cardigans made as an easy wash and clean alternative to knitted jumpers

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Rozina Mirza if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact Rozina Mirza home/school worker if they want to request an amendment to the uniform policy in relation to:
- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

- Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the senior leadership team if the situation does not improve.
- Ongoing breaches of our uniform policy will be dealt with through parental contact and support
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Is developed in line with best practice recommendations from the [DfE](#)
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 3 years.

Monitoring arrangements

- This policy will be reviewed annually by the Governing Body. At every review, it will be approved by the governing body's resources committee.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

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